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January 2013

## **Health and Safety Policy**

Hartec Manufacturing Inc. accepts that the safety of employees, the public and its products are top priority. Accordingly, the Company requires a joint effort by employees throughout the organization, to develop and maintain a safe and efficient workplace. All employees are accountable for their responsibilities in accident prevention in accordance with Company and Government requirements.

We will endeavor to maintain a safe workplace by the following means:

1. Through training of all employees;
2. Open communication between management, supervisors and employees by way of safety and production meetings;
3. Strict enforcement of all company safety procedures as well as occupational health and safety regulations, as required by law;
4. Safety training of all pertinent staff by way of regular safety meetings;
5. Proper guarding and elimination or control of all physical hazards which may exist.

With the cooperation of all employees and supervisory staff, we feel that our commitment will result in a safer workplace for all of us.

Sincerely,



Mr Gord Brock  
President  
Hartec Manufacturing Inc