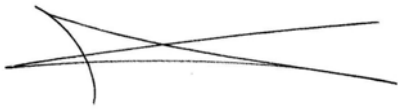

January 2013

Environmental Policy

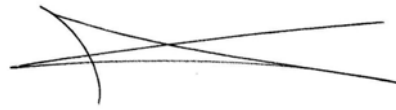
Hartec is committed to protecting the environment and the health and safety of its employees through:

- Environmental management system review and continuous improvement.
- Meeting local and international environmental laws, regulations and prevention of pollution.
- Setting and reviewing objectives and targets.



Gord Brock

President



Gord Brock

ISO 9001:2008 Management Representative